



# THE Phantastic PHANTOM

The mission of the School District of West De Pere is to create a safe comprehensive educational and social environment for students and staff which will produce life-long learners with the capacity to succeed in the local and global community.



A Vision of  
Pride and Excellence  
HOME OF THE  
PHANTOMS



Middle School Dance Team 2023



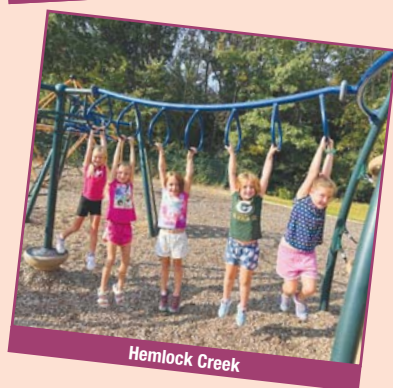
Fenton



West De Pere FFA



Hemlock Creek Geology Field Trip



Hemlock Creek



High School English and World Language Barbies



Intermediate School



Pete the Cat Day at Westwood



Intermediate School Band



Student Section



Pete the Cat Day at Hemlock Creek



Fun at Westwood



**WEST DE PERE BOARD OF EDUCATION**

Jenni Fuss – President  
Ryan Van Den Heuvel – Vice President  
Scott Borley – Treasurer  
Barb Van Deurzen – Clerk  
Jason Dorn – Member

**SUPERINTENDENT OF SCHOOLS**

Dennis Krueger (920) 337-1393

**DIRECTOR OF CURRICULUM**

Amy LaPierre, Ph. D. (920) 337-1393

**DIRECTOR OF STUDENT SERVICES**

Amy Schuh (920) 337-1393

**ACTIVITIES DIRECTOR**

Scott Eggart (920) 338-5229

**WESTWOOD ELEMENTARY**

Grades 4K-4

1155 Westwood Dr. (920) 337-1087

Fax: (920) 337-1091

Principal: Jason Lau, Ph. D.

Associate Principal/

Summer School Director:

Kristin Krahn

**HEMLOCK CREEK ELEMENTARY**

Grades K-4

1900 Williams Grant Dr. (920) 425-1900

Fax: (920) 425-1914

Principal: Kathleen Held

Associate Principal/4K Director:

Mike Kowalczyk

**WEST DE PERE INTERMEDIATE SCHOOL**

Grades 5-6

901 S. Ninth St. (920) 425-1901

Fax: (920) 425-1902

Principal: Scott Marsden

Associate Principal: Chuck Brehm

**WEST DE PERE MIDDLE SCHOOL**

Grades 7-8

1177 S. Ninth St. (920) 337-1099

Fax: (920) 337-1380

Principal: Jim Finley, Ph. D.

Associate Principal/Athletic Director:

Jason Zielinski

**WEST DE PERE HIGH SCHOOL**

Grades 9-12

665 Grant St. (920) 338-5200

Fax: (920) 338-5310

Principal: Russ Gerke, Ed. D.

Associate Principal: Justinn Heraly

Associate Principal: Scott Eggart

**PHANTOM KNIGHT**

**SCHOOL OF OPPORTUNITY**

400 Reid St. Suite W (920) 425-1915

(920) Fax: 425-1919

Administrator: Jason Lau, Ph. D.

**DISTRICT OFFICE**

400 Reid St. Suite W

(920) 337-1393

Fax: (920) 337-1398

## West De Pere Community,

Once again, our school community worked together and achieved a successful start to the new school year! Each time I walk the hall of our schools, I see our dedicated staff and students engaged in positive learning opportunities. Around the community, extracurricular activities continue to show others what it means to be a Phantom. Daily, I witness both compassion and pride in being a part of this extraordinary school district.

Here are just a few indicators of our district's commitment to achieving greatness for students, both in and outside of classrooms.

- **Performance:** According to the US News and World Report, West De Pere High School is ranked in the top 6% of Wisconsin high schools and top 7% nationally. Schools are ranked by performance on state-required tests, graduation and student preparation for post secondary education.
- **Fall extracurriculars:** The Fall season extracurricular activities continue with high student participation levels and strong community support. Many examples of "pride and excellence" were on display this fall. Three members of our Cross Country team qualified for State level competition, as did the boys soccer team.
- **2024 School Counselor of the Year recognition:** The Wisconsin School Counselor Association (WSCA) selected one of our own as the 2024 Wisconsin School Counselor of the Year, Lisa Boyd. Annually, WSCA awards this honor to a school counselor who has demonstrated a profound impact on the school counseling profession. The winners have devoted their careers to advocating for students while demonstrating the impact they have on students' academic, career, and social/emotional development.
- **Tax rate:** At its annual meeting, the Board of Education affirmed that the tax rate will decrease from \$7.95 to \$7.04 or 11.4%. This is due in part to inflation and the impact on property values along with the restructuring of debt to save interest costs.

Together, we are building a bright future for our students. A future where each student has the opportunity to be successful personally, academically, and socially. Thank you to everyone for all that you do to support our students, staff, and teachers. I look forward to seeing you throughout this school year. As always, it is a great time to be a West De Pere Phantom!

Together,

**Proud to be a Phantom!**



Dennis Krueger  
SUPERINTENDENT



# In the News

## FFA NEWS

### Fall Leadership Workshop -

On September 25th, FFA officers and 2 other members traveled to Seymour High School where they experienced different workshops and learned more about how to be an efficient member or officer. They also got the opportunity to talk to this year's state FFA officers about their positions, passions, and everything in between.

**Fall Harvest Days at Westwood -** On October 12th, West De Pere FFA members went to Westwood Elementary to teach some of the 4th grade classes about different Wisconsin commodities! They taught about the growth and harvest of apples, cranberries, and corn. The students enjoyed the lessons and activities put together by our FFA president Avery Berner, and presented by our FFA members.

**West De Pere FFA Alumni -** The West De Pere FFA Alumni and Supporters group is back! Anyone who wants to support WDP FFA or its members can be a part of this group. It is free and you do not have to have been in FFA to join! If you are interested in learning more about the alumni or you are interested in joining, please reach out to svandeurzen@wdpsd.com.

**Poinsettia Sale -** The FFA is also selling poinsettias for this holiday season. If you plan to attend the High School Band and Choir Holiday Concerts, you will be able to purchase them there. We will also be offering the opportunity to order poinsettias in advance. Please reach out to an FFA member or email svandeurzen@wdpsd.com if you would like information in pre-ordering.



## Wilson Park Event

Miracle Cooper and Macey Moericke, two seniors from the high school forensics team, represented the district at an event commemorating the 160th anniversary of the Gettysburg Address at Wilson Park on Sunday, October 8th. Wilson Park is the site of the first high school in West De Pere, built in 1874, and a plaque with the full Gettysburg Address was donated to the high school in 1916 by lifelong De Pere resident and school board member James Hughes. As part of the program, sponsored by the De Pere Historical Society, Miracle and Macey read the Gettysburg Address and read the names of the sixty-five De Pere residents who fought in the Civil War. Here they are pictured with Mayor James Boyd, who shared the city's plans for renovation of Wilson Park.



## Sister City Educators Visit WDP Schools

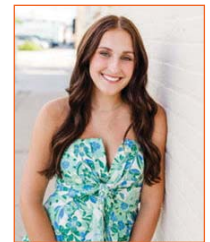
In mid-October, a delegation from our Sister City, Åmål, Sweden spent a week exploring our industries, agriculture, city services, and schools (both East and West sides). On their "West De Pere Day", the three educators started their day at our Intermediate School with an informal staff meet-and-greet and tour. Their next stop was the Middle School where, besides glimpsing the wide range of programs, classes, and facilities they also experienced Walking Tacos for the first time. The day ended at the High School. They were keen to learn about our Youth Apprenticeship Program, alternate programming, and student support as well as our vocational, culinary, and arts departments and athletic facilities. A few days later, the teachers returned to continue conversations with their American counterparts. Sue Lutz's fifth grade class live-streamed with their pen-pals in Åmål and met Phillipa, the foreign exchange student from Åmål currently attending De Pere High School. Though it was a brief visit, both the Americans and Swedes learned a lot about each other's schools and laid the groundwork for future collaborations.



## Choir News

The West De Pere High School Choirs started the school year off with a Fall Choir Concert on October 24th in the high school auditorium. The Winter Holiday Concert is scheduled for December 19th at 6:30 p.m. in the auditorium as well. This concert will feature the high school Concert Choir and Chamber Choir as well as the 7th grade, and 8th grade choirs from WDPMS. The concert will conclude with a combined song performed by all choirs. Admission is free and open to the public!

Congratulations to senior, McKenna Meyers for being selected to participate in the High School Honors Performance Series program in New York City in February 2024. McKenna will be attending a 5-day workshop, February 7-11, to rehearse with this Honors Choir and will perform at the Big Apple's prestigious Carnegie Hall! The Honors Performance Series was established with the goal of distinguishing talented student musicians in a once-in-a-lifetime performance at Carnegie Hall. The successful program has showcased thousands of dedicated young performers on renowned stages, through nominations by music teachers worldwide.



# Phantastic Phantoms



The 6th grade Helping Hands group recently sold hot chocolate and brownies to staff at the Intermediate School. In two days they raised over 132 dollars for the American Cancer Society. Way to give back, Phantoms!

*Pictured: Emma, Brynna, Myla, Ellison*

## Greater Green Bay Teen Leadership

*Submitted by Lisa Boyd  
High School Counselor*

West De Pere is proud to announce five students chosen by the Greater Green Bay Teen Leadership Steering Committee to be members of the Teen Leadership Class of 2024. This program is part of the Greater Green Bay Chamber. The program's mission is to build and strengthen emerging young leaders with skills, knowledge, and experiences that prepare them to be effective partners for positive change in Brown County. Leadership skills will be a focus for this group as they take part in numerous activities during the school year.

In order to be considered as a participant, students had to go through an application procedure. Last spring the high school teachers nominated potential leaders from the freshmen class. Sixty students were nominated. Then, each student had the opportunity to apply to the Teen Leadership program. Five of our students were selected. West De Pere High School is proud to have the following students as our Teen Leadership representatives: Anya Batzel, Callie Bolender, Kaitlyn Jones, Danny Kuhn, and Sidney Schaub.

*Pictured: Callie Bolender, Anya Batzel, Danny Kuhn, Sidney Schaub and Kaitlyn Jones (L-R).*



## National Honor Society

47 juniors and seniors were officially welcomed into the National Honor Society. The induction ceremony featured addresses from the society's officers: President Adison McGrath, Vice President Raelyn Mader, Secretary Erika Uukola, and Public Relations Officer Ava Hoffman. They emphasized the significance of the four pillars of the National Honor Society: scholarship, leadership, character, and service. The event guest speaker, Major General Dan Ammerman, drew from his extensive 30-year experience in the U.S. Army to share inspiring life lessons with the students.



## National Junior Honor Society

The Middle School's National Junior Honor Society wanted to help the neighborhood with a fall project, so they made a plan to rake leaves for people who wanted or needed help. About twenty-five students stayed after school, on Friday, October 27, to rake leaves. In all, they raked at least fifteen neighbors' yards. Even though it was hard work, the students had fun while helping others.



## 2024 National Merit Scholarship Semifinalists

Congratulations to Josie Crandall, daughter of Jack and Amy Crandall, on her achievement of earning semifinalist status in the 2024 National Merit Scholarship Program competition. Josie achieved this accomplishment by demonstrating her strong academic abilities on the PSAT test last school year, and shares this honor with only 16,000 other students nationwide. She will now have the opportunity to compete for finalist status, before final consideration to earn a National Merit Scholarship, which only 1.25 percent of the top test takers in the nation achieve. Congratulations to you, Josie!



## High School Football Team Hosts Syble Hopp Students

The football team hosted an event for special needs students from Syble Hopp.

Feedback from a parent. "I just had to reach out to you to tell you how impressed I was with your football team today. They hosted a special needs camp that my son attended. From the coaches to the kids, they were all amazing. Totally made my son's day."



## Wisconsin Schools Counselor of the Year

Lisa Boyd, a school counselor at West De Pere High School has been selected by the Wisconsin School Counselor Association as the 2024 Wisconsin School Counselor of the Year. She was selected based on her ability to create lasting change through leadership, collaboration, and advocacy for her students. She will go on to represent Wisconsin in the 2025 American School Counselor Association National School Counselor of the Year process. Mrs. Boyd has been a counselor at West De Pere High School for the past 20 years. She has been in education for 38 years. A proud graduate of West De Pere High School, Mrs. Boyd loves her role in the high school supporting our students, staff, and parents.



## Phantom Knight Project

Throughout the beginning of the school year, students at Phantom Knight have collaborated on a group project learning about homelessness in Brown County. After researching and brainstorming, they hosted a donations drive during the Trick or Treat Downtown De Pere event, a pancake breakfast, and worked with local De Pere businesses to give hygiene products, clothing, and money to the St. John's shelter in Green Bay. The pancake breakfast itself raised \$305 for this cause!



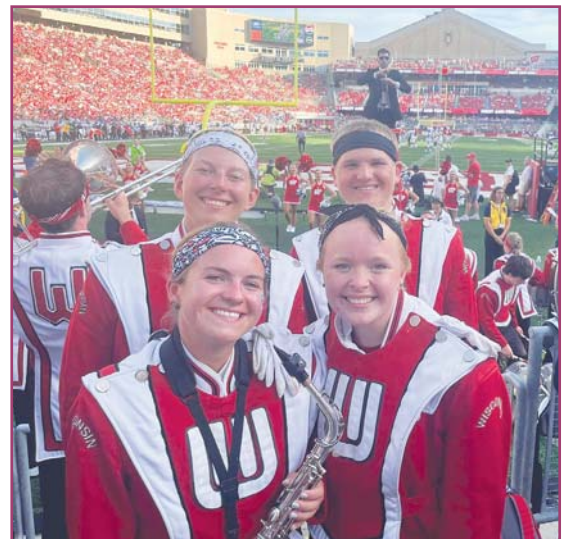
## One Act Play Attends State Theatre Festival!

Congratulations to the cast and crew of the One Act Play, "The Inexplicable Chaos Factor of Mia Gregory." 21 students attended the State Theatre Festival on November 17 at UW-Green Bay. Students performed their dramatic piece and competed for a variety of awards. Check out their Facebook page (WDP Theatre) or Instagram (@wdptheatre) for results and updates. Great job, cast and crew!



## West De Pere High School Band Alumni

Past WDPHS Band members Alex, Jozef, Sydney, and Hannah are all now part of the Badger Band!



## West De Pere High School

According to the US News and World Report, West De Pere High School is ranked 31st in Wisconsin and #1,211 nationally. This is within the top 6% of high schools in the state and within the top 7% nationally. Schools are ranked on their performance on state-required tests, graduation, and how well they prepare students for college.

### All Rankings

- #1,211 in National Rankings
- #31 in Wisconsin High Schools
- #2 in Green Bay Metro Area High Schools

### Other Area High Schools:

- Wrightstown #29, Seymour #290, Pulaski #103, Bay Port #96, Ashwaubenon #79, De Pere #55, Preble #242, Southwest #245, East #337, West #366-460, Kaukauna #273, Kimberly #59, Freedom #82, Denmark #248

2024 Class Officers accepting the US News & World Report plaque.



# Around the *District*

## Dance Experience

The West De Pere Dance Team held their 2023 Dance Experience on Friday, September 15, 2023! The clinic was open to students 4K-8th grade and included a performance at the home varsity football game!



## Soup for the Soul 2023

The High School hosted its 3rd annual Soup for the Soul. Pottery students hand made 380 bowls. Culinary students, teachers, and more made soup; enough to fill 40 crockpots! People were able to purchase pottery bowls and with a bowl, you get all you can eat soup, bread, dessert, and drink. Proceeds go to FCCLA & Art Club. Thank you to Breadsmith, Texas Roadhouse, and Ebert & Gerbert's for donating the bread and rolls.



## Intermediate School Musical

5th and 6th graders from West De Pere Intermediate School have been working hard to prepare for their upcoming musical, Finding Nemo Kids. The cast includes almost 150 students playing various roles including fish, sharks, jellyfish, a variety of sea creatures, and more! The music and dancing in this show are so much fun and are sure to be enjoyed by audience members of all ages. The students cannot wait to share their talents with their families, friends, and community members. Public performances will be held on December 7th, 8th, and 9th. Tickets can be purchased at [west-de-pere-intermediate-school.ticketleap.com/finding-nemo-kids/](http://west-de-pere-intermediate-school.ticketleap.com/finding-nemo-kids/)



## HEMLOCK CREEK PHANTOM FUN RUN/WALK FOLLOW-UP



The 7th Annual Hemlock Creek Phantom Fun Run/Walk took place on Saturday, September 30th, 2023. Over 480 participants took part in the 2-mile run/walk. With approximately \$9,000 raised for new playground equipment at Hemlock Creek Elementary School, we plan to install a new piece of playground equipment this school year! After the run/walk, families enjoyed snacks and chocolate milk donated by area businesses followed by a variety of activities including exploring a Town of Lawrence fire truck and Hobart/Lawrence police car, CrossFire Kids Fitness, WDPMS Dance Team and WDPMS Drumline performances, PTO Plinko, hula hooping, music, and raffle prizes. We would like to thank everyone who came out to support the event including all participants and volunteers. In addition, thank you to all the businesses and families who sponsored the event.

Thanks for the Fun Run efforts along with the PTO Read a thon, the Hemlock Creek playground will be getting a new piece of playground equipment. The NUCLEUS Cruiser! This piece will connect with some of our existing pieces and it provides access for all students! Spring installation is scheduled. We can't wait! Thank you to Fun Run participants and business partnerships in the last three years, Read-a-Thon participants and donors, and the committees who have organized these events!



## Student Entrepreneurs at the Green Bay Farmer's Market

Two West De Pere Middle School students were chosen to participate in the Mini Boss on Broadway program at the Green Bay Farmer's Market. Ashley Dunham and Kendra Gossen are both 8th grade students at West De Pere Middle School. Both girls applied for the program and then 24 kid entrepreneur businesses were selected to sell their creations at one of the Wednesday night farmer's markets. Mini-boss vendors filled out a business plan, calculated their expenses and profits, spent hours working on their products, ran their business at the farmer's market, and then reflected on what they learned from the process. It was a great learning experience for these student entrepreneurs!



Kendra's business is called Sugar Boost. She sells decorated sugar cookies. She currently only sells to family and friends, but might expand her business in the future. Ashley's business is called Dunham's Delights. She sells custom made cupcakes. Look for Dunham's Delights on Facebook to order her cupcakes!



## Technology Education adds Robotic Welding

The West De Pere Technology Education Department added a Fanuc Robotic Welding Cell as a result of a Department of Workforce Development Grant. This new addition will give students the opportunity to earn college credit and industry recognized certificates from Fanuc.



## Westwood Crayon Run

The Westwood Staff and PTO put on a run/walk on November 2nd for students and families. Everyone was welcome to run or walk the course in the field behind the school. The participants were doused in a rainbow of powdered color from head to toe. Students also enjoyed dancing and listening to the music provided by the DJ. When the students were finished they picked out a book to take home. Thank you to all who helped and participated!



## Meet Maverick

**Therapy Dog with Middle School Counselor Mrs. Karlen  
Certified by the Alliance of Therapy Dogs**

**3 ½ Years Old (birthday: March 11, 2020) Male Goldenbernedoodle  
(mix of Golden Retriever, Poodle, and Bernese Mountain Dog)**

### The Healing Power of Animals

Research has shown that therapy dogs support psychological and academic growth while increasing social skills and self-esteem in children and adolescents. Therapy dogs have been trained to provide emotional support which positively impacts academic skills, emotional functioning and communication skills. In addition, the use of therapy dogs may decrease anxiety, improve self-esteem and increase overall academic achievement in students.

### Ways We Can Use Maverick at WDPMS

- Positive presence on campus
- Work with students 1-1 having a hard day, working through grief, anxiety, life changes
- Work with students in a group counseling experience
- Sit with students while they read/work
- Come into classrooms

### Procedures for Interacting with Maverick

- Maverick loves to be pet and get ear rubs
- Students can pet him 1 student at a time and approach him calmly
- Maverick will always be with Mrs. Karlen on a leash
- Maverick has a very sensitive tummy and can not be given any food, except for his regular food or any treats that Mrs. Karlen has on hand.



# Sports

## West De Pere Girls Golf

Congratulations to Reece Osowski for advancing to Sectionals in Girls Golf! At High Cliff Sectionals, she shot a 96. She placed 33rd out of 48 golfers.



## The boys' soccer team takes second place at State

This is the first time they have made it to State in our boys' soccer program history!

## De Pere Co-op Swim Team

The De Pere co-op swim team consisted of 28 swimmers, 11 from West De Pere and 17 from De Pere. The team practices at St. Norberts.

Congratulations to our girls' co-op swim team who had four state qualifiers!! Two of the girls are our WDP swimmers, Faith and Kate!



**Kate Schmol** - 100 Butterfly

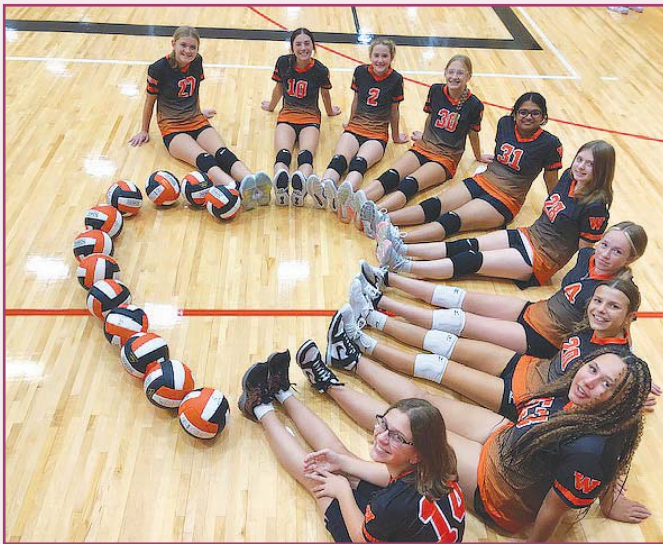
**Kate Schmol, Faith Kibbe** - 200 Medley Relay

**Kate Schmol, Faith Kibbe, Alternate - Erika Ukkola** - 200 Free Relay



## Middle School Volleyball

The 2023 Middle School Volleyball Team has reason to celebrate! Throughout the fall season, 7th and 8th grade players exemplified and showcased several, stellar skills. Players grasped responsibility by practicing daily and having to remember uniforms on game days. They helped motivate and encourage their teammate's confidence through cheering and celebrating. Further, these young female athletes learned the foundational and mental side of the game and how to function as a unified team while encountering mistakes or overcoming obstacles like being able to serve the ball over the net. Overall, this volleyball season was like the Taylor Swift movie, a box office hit!



## Football

Our football team made it to the Level 2 Playoffs where we ended the season.

## Cross Country

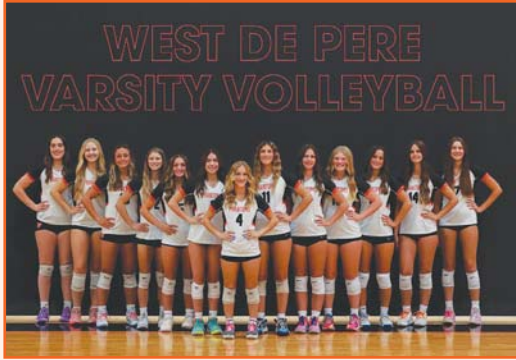
Congratulations to Kate Schmol, Carson Samson, and Addison Cornwell on qualifying for the WIAA State Cross Country Championship Meet!





## Volleyball

Volleyball won their first ever Division 1 Regionals game!



## Intermediate School Cross Country Team



## Middle School Soccer



## Battle of The Bridge



## Letter of Intent Signing Day

The following students have signed with their respective colleges; Tyler Kowalczyk (Northern Michigan University - Soccer), Mason Haupt (UW-Green Bay - Golf), Gabriella Arendt (Concordia University, St. Paul - Softball), Faith Kibbe (West Point Army, - Track & Field).



## WEST DE PERE HIGH SCHOOL FALL 2023 BAY ALL-CONFERENCE

### BOYS SOCCER

#### 1st TEAM

JONATHON ROMATOWSKI  
TYLER KOWALCZYK  
EVAN CAPELLE  
BRADEN KELNHOFER

#### 2ND TEAM

BENJAMIN WOLLER  
LANDEN ARNSTAD  
CARTER BORLEY  
BRADEN KELNHOFER  
SPENCER TENNESSEN

### BAY CONFERENCE PLAYER OF THE YEAR:

TYLER KOWALCZYK

#### GIRLS TENNIS

#### 1st TEAM DOUBLES

JOSIE CRANDALL  
LUCY KRAFT

#### 2ND TEAM SINGLES

JESSICA GAUTHIER  
GRACE JOHNSON

#### GIRLS GOLF

#### 2ND TEAM

REECE OSOWSKI

### CROSS COUNTRY

#### 1ST TEAM

CARSON SAMSON  
LUCIUS JANQUART  
KATE SCHMOLL

#### 2ND TEAM

CALEB SCHELLER  
ADDISON CORNWELL  
AVA VANESS

#### HONORABLE MENTIONS:

CHLOE CRABB  
KALLI VANNIEWENHOVEN

### MATTHEW SHARAPPATA

#### VOLLEYBALL

#### 1ST TEAM

GABRIELLA ARENDT  
2ND TEAM

#### HONORABLE MENTIONS:

MADISYN BERGGREN  
ADRIENNE SCHMIDT  
ISABELLE DOLEZAL  
MALLORY BINSFELD

# Homecoming *Week*





## Recycling Holiday Lights

### High School Environmental Science Classes Are Collecting Holiday Lights

Maybe you are switching to LED lights this year or are simply cleaning out closets. During this season, for whatever reason, if you have strings of lights to get rid of, please consider bringing them to the high school rather than pitching them into the trash. We will cash them in at a local recycling company and put the funds towards materials and activities for our classes.



## Pupil Non-Discrimination Self-Evaluation Resident Input Notice

The District is currently conducting a required self evaluation of its status of pupil nondiscrimination. Staff, parents, students, and residents of the school district have an opportunity to provide comments in regard to the following eight areas:

- School Board Policies and Administrative Procedures
- Enrollment trends in Classes and Programs
- Methods, Practices, Curriculum, and Materials Used in Instruction, Counseling, and Assessment
- Trends and Patterns of Disciplinary Actions, Including Suspensions, Expulsions, and Handling of Pupil Harassment
- Trends and Patterns of School District Support of Athletic, Extracurricular, and Recreational Activities
- Trends and Patterns in Awarding Scholarships and Other Forms of Recognition Provided or Administered by the District
- School District Efforts to Achieve Equality of Educational Opportunity and Nondiscrimination
- School District Technology, Including Electronic Communications by School District Staff

To offer input on the above areas, please go to the district website Student Services page.  
A written report of the self-evaluation will be available for examination by the residents on the district website by February 1, 2024.

## School District of West De Pere Annual Asbestos Notification

This notice has been written to comply with the Federal Environmental Protection Agency (EPA) Asbestos Hazard Emergency Response Act (AHERA) regulation requiring yearly notification of asbestos activities within the School District of West De Pere.

An Asbestos Management Plan was developed in 1988 and has been continually maintained and updated since that time. The Management Plan is available to anyone for viewing during normal business hours by appointment only, when such appointment is made with the designated person at least one working day in advance.

Abatement of asbestos containing building materials is performed when necessary by accredited persons prior to disturbance during scheduled renovation or construction projects.

Any future asbestos activities will again be published along with the annual written notice. If you have any questions regarding this matter, feel free to contact Terry Vande Hey, District Facilities Manager.

## Care Solace

Students, their families, and staff now have access to mental health care coordination services at no cost.

Understanding the profound impact of untreated mental health conditions, the School District of West De Pere takes an innovative step forward by partnering with Care Solace, a social purpose organization focused on removing barriers in accessing mental health care. The collaboration provides school district families and staff with access to Care Solace's care coordination services at no cost.

The School District of West De Pere will use Care Solace to support its commitment to ensuring accessible mental health care. This initiative demonstrates the district's dedication to building a resilient community, where everyone has equal opportunities to thrive.

As a central hub of care, Care Solace streamlines communication and coordination to connect individuals with the right resources and appropriate level of care. Individuals seeking mental health care now have a trusted companion to rely on.

With a team of more than 500 dedicated Care Companions, Care Solace connects the School District of West De Pere to over 370,000 licensed mental health and substance use treatment providers. Through a human-centered and technology supported approach, these Care Companions navigate the fragmented mental health care system on behalf of individuals, helping them find the perfect fit for their unique needs and insurance requirements. Their multilingual Care Companions are available 24/7/365 ensuring inclusivity and accessibility for the entire community.

For more information about utilizing Care Solace's services, school district families and community members can visit <https://caresolace.com/site/wdpsd> or contact any one of our school counselors.

To learn more about Care Solace and its services, visit [caresolace.org](https://caresolace.org)."



*WDP Junior Class*  
**DRESS SALE**

Let us do the work while you get that formal dress out of your closet and make some money!

*Where:* West De Pere High School Auditorium  
665 Grant St.  
De Pere, WI 54115  
(enter through front main doors)

*When:* Drop Off- Thursday, January 11, 2024  
4pm-7pm  
Friday, January 12, 2024  
8am-5pm

Shop- Friday, January 12, 2024  
5pm-7pm  
Saturday, January 13, 2024  
10am-2pm

**Cost to place a dress in the sale is \$5/dress.**  
(This is non-refundable regardless if dress sells)

Unsold dresses and money from sales need to be picked up between 2pm-3pm on Saturday, January 13th.

Contact Allie Wavrunek with any questions  
[awavrunek@wdpsd.com](mailto:awavrunek@wdpsd.com)





# 2023 NEW STAFF



Ashley, Thomas  
School Advisor  
Phantom Knight  
School Of Oppor



Blackford, Alison  
Math Teacher  
High School



Boyea, Carol  
Instructional Aide  
West Academy



Brusoe, Kaitlin  
Special Education Teacher  
Middle/Intermediate



Chilukuri, Anusha  
Special Education  
Instructional Aide  
Hemlock Creek



Crozier, Cheryl  
Clerical Aide  
Hemlock Creek



DeKeyser, Nicholas  
Psychologist  
High School



Ditzman, Christopher  
Student Services Coord.  
District Office



Gallegos, Christopher  
Special Education Teacher  
High School



Ganzel, Paige  
FACE Teacher  
High School



Grant, Kamri  
Grade 5 Teacher  
Middle School



Green, Courtney  
Special Education Teacher  
Westwood Elementary



Gummati, Anusha  
Special Education  
Instructional Aide  
Intermediate School



Havinga, Billie Jo  
Deaf and Hard of Hearing  
Special Education Teacher  
District Wide



Hayden, Hannah  
English Teacher  
High School



Krothapalli, Naga  
Special Education  
Instructional Aide  
Hemlock Creek



Lang, Sara  
Grade 5 Teacher  
Intermediate School



Leggett, Karla  
Speech and Language  
Pathologist  
Middle School



Lind, Zakary  
Special Education  
Instructional Aide  
Intermediate School



Mackesy, Heather  
Special Education Teacher  
Hemlock Creek



Mutz, Celeste  
Instructional Aide  
Intermediate School



Ninham, Pamela  
Native American  
Home-School Liaison  
Hemlock Creek



Oates, Heather  
Library Aide  
IS/MS





# 2023 NEW STAFF



Oliver, Trinity  
Grade 5 Teacher  
Intermediate School



Pauls, Hayley  
Art Teacher  
Hemlock Creek



Propson, Heather  
Social Worker  
District Office



Schwartz, Jennifer  
Special Education  
Instructional Aide  
Middle School



Skubal, Zachary  
Physical Education  
Health Teacher  
Middle School



Tanner, Anna  
Grade 5 Teacher  
Intermediate School



Vangruensven, Kiedra  
Special Education  
Instructional Aide  
High School



Vargas, Viviana  
Instructional Aide  
IS & MS



VerBoort, Morgan  
Special Education Teacher  
Westwood Elementary



Zornow, Anthony  
Physical Education Teacher  
Intermediate School



## Pre-School Developmental Screening

The School District of West De Pere offers developmental screening for preschool-aged children. The school district uses census data to mail out the Ages and Stages developmental questionnaires throughout the year, asking parents to complete the questionnaire and return it promptly by mail. As the questionnaires are returned, school professionals score them and provide written feedback to parents on the general developmental readiness of their child(ren). In certain circumstances, the school district will invite children to participate in an additional on-site screening. If you would like to request a developmental questionnaire, please call the Department of Student Services at (920) 337-1393 ext. 8012.

## Youth Apprenticeship Parents of current Juniors and Seniors!

Does your student have a job? Is it in a field that they are interested in pursuing after high school? Is your student looking for a job?

West De Pere High School offers Work-Based Experiential Learning Experiences like job shadowing, internships, supervised paid employment, and apprenticeships. These opportunities allow students to earn valuable knowledge and skills outside of the high school classrooms while taking related coursework inside the classrooms. Our youth apprenticeship program is conducted and managed in partnership with the CESA 7 and the Green Bay Chamber of Commerce. Students can earn school elective credits, along with certifications from the Department of Workforce Development. Mrs. Corey Wollin is the Youth Apprenticeship Coach serving WDPHS.

If your student would like more information about Youth Apprenticeship, please have them email Mrs. Wollin at [cwollin@wdpsd.com](mailto:cwollin@wdpsd.com) or stop in the library at the high school.

Senior Kaleb was our Student of the Month for September!



**Northeast Wisconsin YOUTH APPRENTICESHIP**

**IDEAL AIR**

**Kaleb**  
West De Pere High School

Kaleb is in the 12th grade. Kaleb participates in Youth Apprenticeship in Architecture and Construction at Ideal Heating & Cooling, Inc. He is a HVAC apprentice.

Kaleb's manager says, "Kaleb is a hard worker and has been picking up on valuable HVAC skills quickly!"

#ThisisC7



## BOARD OF EDUCATION MEETINGS

School District of West De Pere residents are cordially invited to attend regular board meetings held once a month, 5:30pm, at the District Offices, 400 Reid St., Suite W (Reid Street Crossing, second floor) unless otherwise posted. An opportunity is provided at each meeting for citizens to address our Board of Education. Please visit our district webpage at: [www.wdpsd.com/board-of-education/or](http://www.wdpsd.com/board-of-education/or) call the District Office (920) 337-1393 ext 8025 to confirm the meeting date, time, and location.

# PHUTURE PHANTOMS SOFTBALL CAMP

STUDENTS GRADES K-8



# SATURDAY MARCH 16, 2024



FOLLOW WEST DE PERE SOFTBALL ON SOCIAL MEDIA.  
REGISTRATION WILL BEGIN IN JANUARY 2024

## SCHOOL DISTRICT OF WEST DE PERE STRATEGIC PLAN 2021-26

### PRIORITIES

### PRACTICES AND PATHWAYS



We acknowledge the diverse needs of our students by emphasizing instructional practices that prioritize student needs, with a focus on diversified practices and pathways to student success and wellness.

### RECRUIT, RETAIN, AND DEVELOP STAFF

We prioritize strategies to recruit and retain all exceptional staff, as well as empower them to lead their learning toward enhanced professional practices, organizational processes, and well-being.

### GROWTH



We continue to monitor growth and educational trends to plan and communicate future needs while maintaining and upgrading facilities and programming in a fiscally responsible manner.

### CORE ELEMENTS

#### STUDENT ACHIEVEMENT

We strive to create environments that prioritize the needs of all students so that they can realize their own success.

#### STAFF CAPACITY

We understand that staff members are our most important conduit to assist students, our most valuable resource, to become successful.

#### SUSTAINABLE PRACTICES

We focus on practices that promote long-term viability which influence success for all.

## Youth Wrestling 4K-4th Grade

### Focus:

The focus of our youth wrestling program is to provide a fun environment to develop basic wrestling skills.

### Coaching:

Practices will be coached by a combination of former high school wrestlers and parents, middle school and high school coaches, and current high school wrestlers. We are always looking for additional coaches to help run our programs. So if you are interested in helping coach, please contact Nick Schneider at [wdpwrestlingpres@gmail.com](mailto:wdpwrestlingpres@gmail.com) or Chris Gallegos at [cgallegos@wdpsd.com](mailto:cgallegos@wdpsd.com) for more information.

### When and Where:

Practices will be Tuesday and Thursday at West De Pere High School in the Wrestling Room. Registration for the West De Pere Youth Wrestling will be done on Team Snap under the link <https://go.teamsnap.com/forms/393118>, under West De Pere Youth Wrestling. The app will allow us to do up to date changes that will allow you to receive a text message and email with changes to practices or cancellations. Please check the app during the season to make sure you are taking your child to the correct location.

### Time:

Practices start Tuesday, November 28, 2023 and will follow through until Thursday, February 29, 2024. Practice will be on Tuesday and Thursdays, time 4K-1st 5:30-6:15 pm and 2nd-4th 6:30-7:45 pm, at West De Pere High School Wrestling Room.

### Cost:

\$50.00 per wrestler for Registration, payments will be collected on the Team Snap Registration under this link <https://go.teamsnap.com/forms/393118>.

### Requirements:

Before beginning practices each athlete must complete a consent/medical form. Please fill out Forms on Team Snap App

### Parents:

If you are interested in helping coach, it is very easy, fill out a background check. We will guide you on all the rest. We will keep the

communication open so that we can keep you updated on any changes that may come.

### Equipment:

Please wear shorts and a T-Shirt to practice. HeadGear is optional but strongly recommended. Wrestling shoes are not required, however it is mandatory that all shoes are strictly inside shoes and not worn outside to keep the wrestling mats clean.

We are also going to be renting singlets, (the uniform the wrestlers wear). The cost to rent a singlet is \$40. At the end of the season when you return the singlet, you will receive \$20 back.

### Tournaments:

West De Pere Wrestling Tournament is scheduled for Saturday, February 3, 2024.

### Anti-Bullying policy:

First offense the child will be pulled aside and have behavior addressed and parent(s) notified. Second offense children will be pulled out of practice and have to sit until parents arrive for pick up and parents will be notified. Third offense child's parents will be called to come and pick up their child and asked not to return for the remainder of the year.

### Advantages:

Youth wrestling can be a great way to develop balance, coordination, and body control. Wrestling teaches self confidence, discipline, along with respect and humility. It is a tremendous primer for many other sports such as football.

### Questions:

Please contact Nick Schneider at [wdpwrestlingpres@gmail.com](mailto:wdpwrestlingpres@gmail.com) or Chris Gallegos at [cgallegos@wdpsd.com](mailto:cgallegos@wdpsd.com) for any questions or concerns.

## In Case of Inclement Weather

The school will conduct weather-related notifications via technology communications called School Messenger. This service allows the district to communicate rapidly with parents/guardians through voice, text, and email messages. Information that is currently stored in PowerSchool will be used to send these notifications.

If you need this information changed for your child(ren), please contact the school. The district will continue to notify local radio and television stations for school delays, early closing, and cancellations. Please do not call the school unless it is an emergency. Calling the schools hinders our efforts to communicate the news effectively. Parents are asked to have a plan in place for their children's supervision and care in the events a school day is altered due to inclement weather or other emergencies.

# W ANNUAL NOTICES

School districts must provide certain annual notices as required by law. Required notices are outlined below and are available on the School District of West De Pere's website ([www.wdpsd.com](http://www.wdpsd.com)). While we have included all the annual notices that we are aware of on the list below, it may not be all inclusive. When we become aware of additional notices, we will add them to the list. If you would like a paper copy of any of the items listed below, please contact the District Office at (920) 337-1393.

- **Student Academic Standards**

- o The School District of West De Pere will continue to implement the Wisconsin Academic Standards. Details of these standards can be viewed at <http://dpi.wi.gov/standards>.

- **Educational Options**

- **Student Assessments and Information**

- **Public Notice of Nondiscrimination**

- o Title IX
- o Student Nondiscrimination in Relation to Career and Technical Education
  - All career and technical education opportunities will be offered on a nondiscriminatory basis (without regard to race, color, national origin, sex, disability, etc.).

- **Education of Homeless Children and Youths-McKinney-Vento Act-Help for Displaced Families**

- **Notice of Child Find**

- **Notice of Student Privacy**

- **Human Growth and Development Instruction**

- **Notice of Special Education Referral and Evaluation Procedures**

- **Notice of Special Needs Scholarship Program**

- **District and School Accountability**

- o The most recent school accountability reports can be found here: <https://apps2.dpi.wi.gov/reportcards/>
- o Parents or guardians of students enrolled in the school district have a right to request a school and/or school district performance report.

- **Title I Program**

- o Link to Title I Parent Involvement Policy 6191
- o Parents of students in any of our Title I funded schools may request and obtain information regarding the professional qualifications of their child's classroom teachers, including, at a minimum:
  1. Whether the student's teachers (a) met state qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction, (b) is teaching under emergency or provisional status through which state qualification or licensing criteria have been waived, and (c) is teaching in the field of discipline of the certification of the teacher; and
  2. Whether the student is provided services by paraprofessionals, and, if so, their qualifications.

- **Student Attendance**

- **Use or Possession of Electronic Communication Devices**

- **Student Bullying**

- **Student Records**

- **Recruiter Access to Students/Records**

- **Meningococcal Disease Information**

- **Asbestos Management Plan Notification**

- **Student Religious Accommodations**

- **Education for Employment/Academic and Career Planning**

- **Program or Curricular Modifications**

- **Student Records**

## BUSSING AND TRANSPORTATION

### Policy #3541

Students who are residents within the School District of West De Pere attendance boundaries are entitled to transportation provided by the school district if the following conditions apply:

- All students living two miles or more from the school they are required to attend will be transported.
- Students living less than two miles from the school they are required to attend will be transported if they are subjected to an "unusual hazard" area while walking to school. All students between 4K and 6th grade will be considered for bussing if they live in an area considered an "unusual hazard". Such "unusual hazard" must be consistent with School Board Policy 3541(R). These hazardous areas will be re-evaluated every five (5) years. Affected families will be advised in writing of any bussing change that is a result of this re-evaluation.
- Parents of students not eligible for district funded transportation may contract for such directly with the bus contractor.
- Beginning the 2017-2018 school year, all resident 4K students will be offered transportation to and from the school they attend.

### Disabled Students

- (a) Pursuant to Wisconsin Statutes, transportation shall be provided to those students who reside within the school district and the students' IEP determines transportation to be a related service.
- (b) Disabled students will be transported on the regular buses if they are able to get on and off the bus with little or no assistance and do

not require any special care while on the bus.

(c) The district will provide the necessary transportation for disabled students who cannot ride the regular school bus.

(d) Every occupant shall be secured to the wheelchair while being transported. The securement shall be separate and in addition to securing the wheelchair to the bus. Belts securing the occupant to the wheelchair shall be the responsibility of the owner of the wheelchair, parent or guardian.

**A copy of the entire policy is available @ [www.wdpsd.com](http://www.wdpsd.com) or call the District Office, (920) 337-1393 during regular office hours.**

## USE OF VIDEO MONITORING SYSTEMS ABOARD SCHOOL BUSES

### Policy #3545

In accordance with the West De Pere School Board policy 3545, please be advised of the following regarding video monitoring on school buses.

In an attempt to better regulate student behavior aboard contracted school buses, the district is utilizing equipment in the form of video monitoring devices on some of the buses. Buses with monitoring devices on board will have a notice displayed inside the bus near the camera.

**A copy of the entire policy is available @ [www.wdpsd.com](http://www.wdpsd.com) or call the District Office, (920) 337-1393 during regular office hours.**

*Annual Notices continued on following page...*

## WEST DE PERE HIGH SCHOOL DONOR BRICK PAVERS

Cement the name of a loved one in West De Pere's history with a personalized brick that will be set in the plaza area of the football stadium or baseball field. For more information, contact Stacy at [sschaetz@wdpsd.com](mailto:sschaetz@wdpsd.com) or (920) 337-1393 ext8025

SCHOOL DISTRICT OF WEST DE PERE  
400 REID ST. SUITE W  
DE PERE WI 54115

Non-Profit Org  
US Postage  
PAID  
Permit No. 52  
De Pere WI 54115  
ECRWSS

THE  
**Phantastic**  
PHANTOM



## POSTAL CUSTOMER

### TOBACCO/NICOTINE USE ON SCHOOL PREMISES

#### Policy #1335

Tobacco and nicotine use is prohibited at all times on school premises. "School premises" include all property owned by, rented by, or under the control of the School District of West De Pere.

Possession of tobacco or nicotine products by minors is prohibited.

The administrative staff shall inform students, staff, and the general public about this policy and shall establish enforcement procedures.

For purposes of this policy, "Tobacco and nicotine use" means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco or nicotine, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco, nicotine, or any other substance.

### DISTRICT RESIDENT REQUEST FOR SCHOOL TRANSFER

#### Policy #5007

District residents who request to transfer schools within the School District of West De Pere for the next school year are due by **January 31**. Guidelines to the West De Pere policy #5007 are:

1. Only written requests will be considered.
2. Requests by district residents for school transfer shall be made in writing during the month of January. Requests received after January 31st may be considered if space is available. Applicants should submit their written request by completing the "District Resident Request for School Transfer" form. Written requests should be submitted to the school office. Final decisions will be made by the building principals. Parents/guardians have the right to appeal decisions to the district office.

**A copy of the entire policy is available @ [www.wdpsd.com](http://www.wdpsd.com) or call the District Office, (920) 337-1393 during regular office hours.**

### DRUG-FREE SCHOOLS Policy #1336

It shall be the policy of the School District of West De Pere to adopt and maintain drug-free facilities and programs. As such, the use or possession of illicit drugs and/or alcohol by students, staff, or citizens will not be tolerated and will be punished to the fullest extent of existing laws. Enforcement of this policy may include canine searches, breathalyzers, and/or undercover investigations.

The District will develop education, prevention, and assistance programs for both students and staff recognizing that punishment is not effective as a sole measure. The community will also be informed of the drug-free expectations via public notice and posting in appropriate places throughout district facilities.

The drug-free efforts and programs shall be evaluated as to the effectiveness of those programs and enforcement of sanctions.

### SCHOOL DISTRICT OF WEST DE PERE ANNUAL ASBESTOS NOTIFICATION

This notice has been written to comply with the Federal Environmental Protection Agency (EPA) Asbestos Hazard Emergency Response Act (AHERA) regulations requiring yearly notification of asbestos activities

within the School District of West De Pere.

An Asbestos Management Plan was developed in 1988 and has been continually maintained and updated since that time. The Management Plan is available to anyone for viewing during normal business hours by appointment only, when such appointment is made with the designated person at least one working day in advance.

Abatement of asbestos containing building materials is performed when necessary by accredited persons prior to disturbance during scheduled renovation or construction projects.

Any future asbestos activities will again be published along with the annual written notice. If you have any questions regarding this matter, feel free to contact Terry Vande Hey, District Facilities Manager.

### SCHOOL DISTRICT OF WEST DE PERE ANNUAL INDOOR ENVIRONMENTAL QUALITY PLAN NOTICE

This notice has been written to comply with the Federal Environmental Protection Agency (EPA) and State of Wisconsin indoor environmental quality (IEQ) program.

An IEQ Management Plan was recently developed and adopted (July 2013) and will be continually maintained and updated. The Management Plan is available to anyone for viewing during normal business hours by appointment only, when such appointment is made with the designated person at least one working day in advance.

The IEQ program was developed to ensure appropriate indoor air quality within our school buildings in accordance with Wisconsin Statutes 118.075 (3) and (4), indoor environmental quality (IEQ) in schools.

Any future IEQ activities will again be published along with the annual written notice. If you have any questions regarding this matter, feel free to contact Terry Vande Hey, District Facilities Manager.

### ELECTRONIC COMMUNICATION DEVICES

**Policy 5130** (Reference: 1989 Wisconsin Act 120, Wisc. Stats.118.258)

It is the policy of the School District of West De Pere that students who possess an electronic communication device during the school day will be required to keep the device off should the administration have determined that the device has become a disruption in the school setting.

Electronic recording devices are prohibited from use and display while in district facilities or while in attendance at district sponsored activities in places where others have a reasonable expectation of privacy to include, but not limited to, locker rooms, shower rooms, restrooms.

If a device is confiscated for disruptive use, it will be held by school officials for return to parent(s)/guardian(s) of the student, retained for disciplinary reasons, or turned over to law enforcement officers. Students will be disciplined in accordance with procedures specified in relevant District policies, school handbooks, and State and Federal Statutes.

Use or possession of an electronic device is allowed if the school board or its designee determines that the device is used or possessed for medical, school, educational, vocational, or other legitimate use.

Students violating this policy may be subject to suspension, expulsion, or other penalties. Students shall be informed of this policy through publication in the student handbook.