

# SCHOOL DISTRICT OF WEST DE PERE STRATEGIC PLAN 2021-26

## PRIORITIES

### PRACTICES AND PATHWAYS

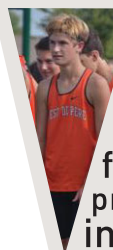


We acknowledge the diverse needs of our **students** by emphasizing instructional practices that prioritize **student** needs, with a focus on diversified practices and pathways **to student** success and wellness.



### RECRUIT, RETAIN, AND DEVELOP STAFF

We prioritize strategies to recruit and retain all exceptional staff, as well as empower them to lead their learning toward enhanced professional practices, organizational processes, and well-being.



### GROWTH



We continue to monitor growth and educational trends to plan and communicate future needs while maintaining and **upgrading** facilities and programming in a fiscally responsible manner.

## CORE ELEMENTS

### STUDENT ACHIEVEMENT

We strive to create environments that prioritize the needs of all students so that they can realize their own success.

### STAFF CAPACITY

We understand that staff members are our most important conduit to assist students, our most valuable resource, to become successful.

### SUSTAINABLE PRACTICES

We focus on practices that promote long-term viability which influence success for all.



**VISION** | A Vision of Pride and Excellence

### MISSION

The mission of the School District of West De Pere is to create a safe comprehensive educational and social environment for students and staff which will produce life-long learners with the capacity to succeed in the local and global community.

## PRIORITIES

## INDICATORS

### PRACTICES AND PATHWAYS

We acknowledge the diverse needs of our students by emphasizing instructional practices that prioritize student needs, with a focus on diversified practices and pathways to student success and wellness.



- Develop and implement equitable instructional practices that focus on the individual needs of our students
- Develop and implement physical, emotional, social, and mental wellness practices that allow students to develop into well adjusted individuals
- Create a learning culture that values the interests and passions of students in curricular and extracurricular settings

### RECRUIT, RETAIN, AND DEVELOP STAFF

We prioritize strategies to recruit and retain all exceptional staff, as well as empower them to lead their learning toward enhanced professional practices, organizational processes, and well-being.



- Develop staff by providing meaningful, high-quality, and relevant professional learning
- Support a workplace culture that fosters engagement and promotes employee health, wellness, and relationships
- Attract and retain talented staff members through regionally competitive salary and benefits

### GROWTH

We continue to monitor growth and educational trends to plan and communicate future needs while maintaining and upgrading facilities and programming in a fiscally responsible manner.



- Monitor community and enrollment growth for future planning
- Provide resources to meet the changing needs of students and the community
- Continue practicing fiscal responsibility
- Utilize communication practices that enhance connections

